

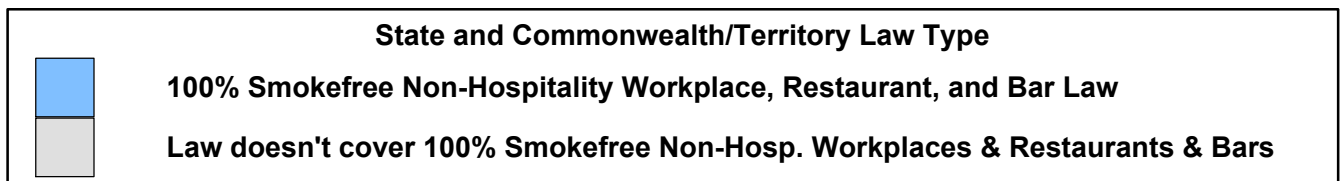
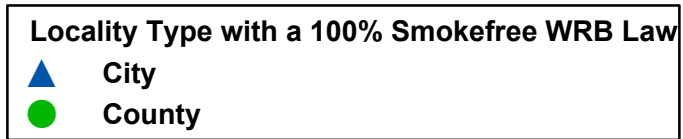
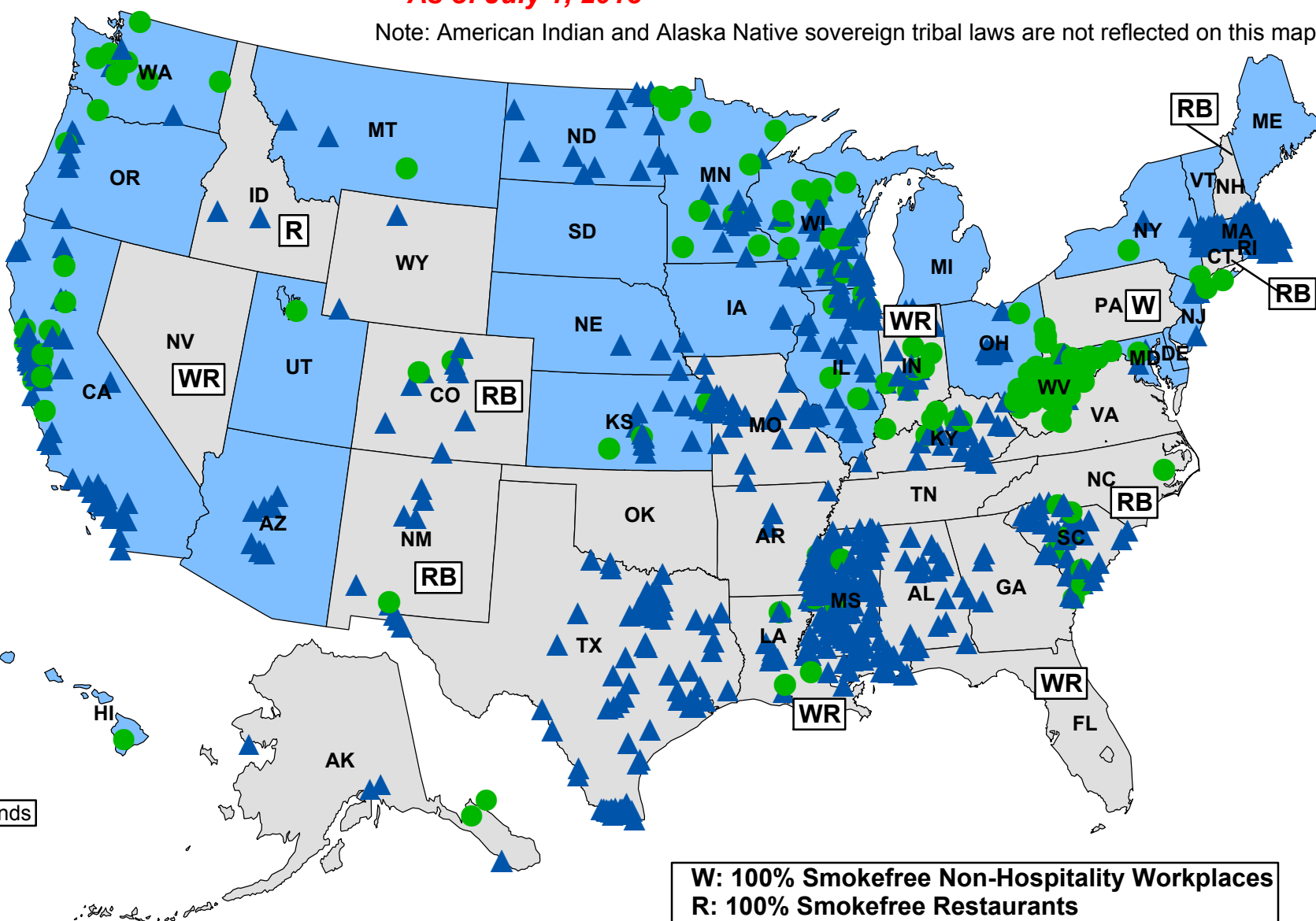
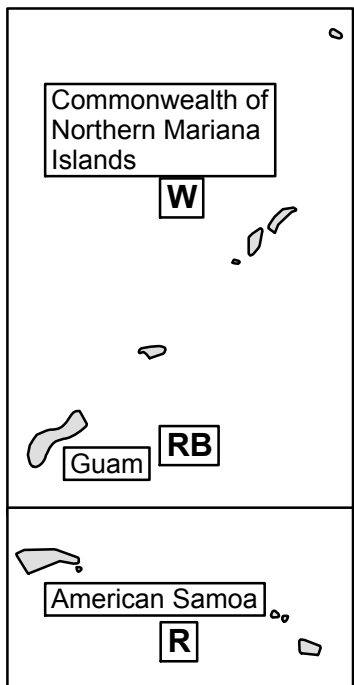
# U.S. 100% Smokefree Laws in Non-Hospitality Workplaces AND Restaurants AND Bars

American Nonsmokers' Rights Foundation

*As of July 1, 2018*

Note: American Indian and Alaska Native sovereign tribal laws are not reflected on this map.

## Territories and Commonwealths



**States, Commonwealths, and Territories with 100% Smokefree Laws in all Non-Hospitality Workplaces,\* Restaurants,\*\* and Bars**

Currently in effect as of July 1, 2018

Only laws that do not allow smoking in attached bars or separately ventilated rooms and do not have size exemptions are listed here.

Arizona	Massachusetts	Oregon
California	Michigan	Puerto Rico
Delaware	Minnesota	Rhode Island
Hawaii	Montana	South Dakota
Illinois	Nebraska	U.S. Virgin Islands
Iowa	New Jersey	Utah
Kansas	New York	Vermont
Maine	North Dakota	Washington
Maryland	Ohio	Wisconsin

**Municipalities with Local 100% Smokefree Laws in all Non-Hospitality Workplaces,\* Restaurants,\*\* and Bars**

Currently in effect as of July 1, 2018

**Note:** The jurisdiction(s) affected by county-level laws vary widely. Look for a plus symbol (+) next to each county with a law that includes both incorporated and unincorporated areas. A county without a symbol means that the county law covers unincorporated areas only.

Only municipalities with laws that do not allow smoking in attached bars or separately ventilated rooms and do not have size exemptions are listed here.

Anchorage, AK	Gulf Shores, AL	Flagstaff, AZ	Cotati, CA
Haines Borough, AK <sup>+</sup>	Homewood, AL	Gilbert, AZ	Daly City, CA
Klawock, AK	Jasper, AL	Guadalupe, AZ	Dana Point, CA
Nome, AK	Lanett, AL	Prescott, AZ	Davis, CA
Palmer, AK	Luverne, AL	Sedona, AZ	Del Mar, CA
Skagway Borough, AK <sup>+</sup>	Midfield, AL	Tempe, AZ	El Cerrito, CA
Albertville, AL	Monroeville, AL	Youngtown, AZ	Eureka, CA
Anniston, AL	Mountain Brook, AL	Alameda County, CA	Fairfax, CA
Atmore, AL	Orange Beach, AL	Albany, CA	Fremont, CA
Bayou La Batre, AL	Oxford, AL	Arcata, CA	Glendale, CA
Birmingham, AL	Phenix City, AL	Belmont, CA	Imperial Beach, CA
Chickasaw, AL	Saraland, AL	Belvedere, CA	Lafayette, CA
Citronelle, AL	Satsuma, AL	Berkeley, CA	Laguna Beach, CA
Clay, AL	Talladega, AL	Blue Lake, CA	Laguna Hills, CA
Cottonwood, AL	Tallassee, AL	Butte County, CA	Laguna Woods, CA
Creola, AL	Troy, AL	Calabasas, CA	Lake Elsinore, CA
Decatur, AL	Vestavia Hills, AL	Carpinteria, CA	Larkspur, CA
East Brewton, AL	Fairfield Bay, AR	Chico, CA	Loma Linda, CA
Flomaton, AL	Helena-West Helena, AR	Cloverdale, CA	Long Beach, CA
Fultondale, AL	Wooster, AR	Contra Costa County, CA	Los Altos, CA
Gadsden, AL	Clarkdale, AZ	Corte Madera, CA	Los Gatos, CA

Mammoth Lakes, CA	Telluride, CO	New Lenox, IL	Vanderburgh County, IN <sup>+</sup>
Manhattan Beach, CA	Timnath, CO	Newton, IL	(except the city of
Marin County, CA	Washington, DC	Normal, IL	Evansville)
Martinez, CA	Buena Vista, GA	NorrIDGE, IL	Vigo County, IN <sup>+</sup>
Mill Valley, CA	Chatham County, GA	North Aurora, IL	West Lafayette, IN
Millbrae, CA	Clarkston, GA	Oak Park, IL	Zionsville, IN
Modesto, CA	Morrow, GA	Ogle County, IL <sup>+</sup>	Derby, KS
Monterey, CA	Pooler, GA	Orland Park, IL	Eudora, KS
Monterey County, CA	Savannah, GA	Palatine, IL	Fairway, KS
Moorpark, CA	Hawaii County, HI <sup>+</sup>	Palos Hills, IL	Harvey County, KS
Morgan Hill, CA	Coralville, IA	Park Forest, IL	Hesston, KS
Morro Bay, CA	Glenwood, IA	Park Ridge, IL	Iola, KS
Mount Shasta, CA	North Liberty, IA	Plainfield, IL	Kansas City/Wyandotte
Mountain View, CA	Solon, IA	Prospect Heights, IL	County, KS <sup>+</sup>
Newark, CA	Boise, ID	Riverside, IL <sup>^</sup>	Leawood, KS
Palo Alto, CA	Ketchum, ID	Rochelle, IL	Lenexa, KS
Paradise, CA	Barrington, IL	Rockford, IL	Manhattan, KS
Pasadena, CA	Batavia, IL	Rolling Meadows, IL	McPherson, KS
Paso Robles, CA	Bedford Park, IL	Sangamon County, IL	Merriam, KS
Rancho Cordova, CA	Benton, IL	Schaumburg, IL	Mission, KS
Richmond, CA	Bloomington, IL	Sesser, IL	Mission Hills, KS
Rohnert Park, CA	Bolingbrook, IL	Shorewood, IL	Newton, KS
Ross, CA	Buffalo Grove, IL	Skokie, IL	North Newton, KS
San Anselmo, CA	Burr Ridge, IL	South Beloit, IL	Olathe, KS
San Bruno, CA	Centralia, IL	Streator, IL	Overland Park, KS
San Jose, CA	Chicago, IL	Taylor Springs, IL	Park City, KS
San Leandro, CA	Cook County, IL <sup>+</sup> (except	Tinley Park, IL	Prairie Village, KS
San Luis Obispo, CA	those areas governed by an	Urbana, IL	Pratt County, KS
San Rafael, CA	ordinance of another	Vernon Hills, IL	Roeland Park, KS
San Ramon, CA	governmental entity)	Villa Grove, IL	Salina, KS
Santa Clara County, CA	Countryside, IL	Wamac, IL	Topeka, KS
Santa Clarita, CA	Deerfield, IL	Washington, IL	Valley Center, KS
Santa Cruz County, CA	DeKalb, IL	Waukegan, IL	Westwood, KS
Santa Rosa, CA	East Moline, IL	Wilmette, IL	Westwood Hills, KS
Saratoga, CA	East Peoria, IL	Worth, IL	Ashland, KY
Sausalito, CA	Effingham County, IL <sup>+</sup>	Yorkville, IL	Bardstown, KY
Sebastopol, CA	Elgin, IL	Bloomington, IN	Berea, KY
Shasta County, CA	Elk Grove Village, IL	Cumberland, IN	Bowling Green, KY
Sonoma County, CA	Elmwood Park, IL	Delaware County, IN <sup>+</sup>	Campbellsville, KY
South El Monte, CA	Evanston, IL	Elkhart, IN	Clarkson, KY
South Pasadena, CA	Frankfort, IL	Fort Wayne, IN	Corbin, KY
Sunnyvale, CA	Galesburg, IL	Franklin, IN	Danville, KY
Temecula, CA	Hawthorn Woods, IL	Greencastle, IN	Elizabethtown, KY
Tiburon, CA	Highland Park, IL	Hancock County, IN <sup>+</sup>	Georgetown, KY
Union City, CA	Hinsdale, IL	Howard County, IN <sup>+</sup>	Hardin County, KY
Yolo County, CA	Homer Glen, IL	Indianapolis/Marion	Lexington/Fayette
Arvada, CO	Lake Bluff, IL	County, IN <sup>+</sup> (except the	County, KY <sup>+</sup>
Avon, CO	Lake County, IL	cities of Beech Grove,	London, KY
Boulder, CO	Lake Forest, IL	Lawrence, Southport, and	Louisville/Jefferson
Boulder County, CO	Lemont, IL	Speedway)	County, KY <sup>+</sup>
Eagle County, CO	Libertyville, IL	Lawrence, IN	Manchester, KY
Edgewater, CO	Lincolnwood, IL	Monroe County, IN <sup>+</sup>	Middlesborough, KY <sup>^</sup>
Fort Collins, CO	Lindenhurst, IL	Plainfield, IN	Midway, KY
Pueblo, CO	Milan, IL	South Bend, IN	Morehead, KY
San Luis, CO	Morton Grove, IL	Terre Haute, IN	Oldham County, KY <sup>+</sup>
Snowmass Village, CO	Naperville, IL		Paducah, KY

Prestonsburg, KY	Dedham, MA	Medford, MA	Webster, MA
Radcliff, KY	Deerfield, MA	Medway, MA	Wendell, MA
Richmond, KY	Dracut, MA	Methuen, MA	West Springfield, MA
Salyersville, KY	Duxbury, MA	Middleton, MA	Westford, MA
Somerset, KY	Eastham, MA	Millville, MA	Westport, MA
Stanford, KY	Easthampton, MA	Milton, MA	Westwood, MA
Versailles, KY	Edgartown, MA	Montague, MA	Weymouth, MA
Williamsburg, KY	Egremont, MA	Monterey, MA	Whately, MA
Woodford County, KY	Essex, MA	Nantucket, MA	Williamstown, MA
Abbeville, LA	Everett, MA	Natick, MA	Winchester, MA
Alexandria, LA	Fairhaven, MA	Needham, MA	Winthrop, MA
Baton Rouge/East Baton	Falmouth, MA	New Bedford, MA	Worcester, MA
Rouge Parish, LA <sup>+</sup>	Foxborough, MA	Newburyport, MA	Wrentham, MA
(except the cities of Baker,	Framingham, MA	North Andover, MA	Yarmouth, MA
Zachary, and Central)	Franklin, MA	North Reading, MA	Baltimore, MD
Bogalusa, LA	Freetown, MA	Northampton, MA	Howard County, MD
Cheneyville, LA	Georgetown, MA	Northborough, MA	Austin, MN
Colfax, LA	Gill, MA	Norwood, MA	Barnesville, MN
Glenmora, LA	Gloucester, MA	Oak Bluffs, MA	Beltrami County, MN <sup>+</sup>
Hammond, LA	Grafton, MA	Orange, MA	Bloomington, MN
Lafayette Parish, LA <sup>+</sup>	Granby, MA	Orleans, MA	Carlton County, MN <sup>+</sup>
Lecompte, LA	Great Barrington, MA	Oxford, MA	Cottage Grove, MN
Monroe, LA	Greenfield, MA	Peabody, MA	Duluth, MN
New Orleans, LA	Hadley, MA	Pittsfield, MA	Eden Prairie, MN
Ouachita Parish, LA	Halifax, MA	Provincetown, MA	Edina, MN
West Monroe, LA	Hamilton, MA	Quincy, MA	Golden Valley, MN
Woodworth, LA	Hancock, MA	Randolph, MA	Hennepin County, MN <sup>+</sup>
Abington, MA	Hanover, MA	Reading, MA	Hutchinson, MN
Acton, MA	Hatfield, MA	Revere, MA	Isanti, MN
Adams, MA	Haverhill, MA	Richmond, MA	Kandiyohi County, MN <sup>+</sup>
Amherst, MA	Hingham, MA	Rockport, MA	Kittson County, MN <sup>+</sup>
Andover, MA	Holbrook, MA	Salem, MA	Lake County, MN <sup>+</sup>
Arlington, MA	Holden, MA	Sandwich, MA	Lakeville, MN
Auburn, MA	Holliston, MA	Saugus, MA	Mankato, MN
Belmont, MA	Hopedale, MA	Sharon, MA	Marshall County, MN <sup>+</sup>
Beverly, MA	Hudson, MA	Shelburne, MA	Minneapolis, MN
Billerica, MA	Hull, MA	Sherborn, MA	Murray County, MN <sup>+</sup>
Bolton, MA	Lancaster, MA	Somerset, MA	Olmsted County, MN <sup>+</sup>
Boston, MA	Lawrence, MA	Somerville, MA	Orono, MN
Bourne, MA	Lee, MA	South Hadley, MA	Richfield, MN
Braintree, MA	Leicester, MA	Southampton, MA	Roseau County, MN <sup>+</sup>
Brewster, MA	Lenox, MA	Southbridge, MA	Savage, MN
Bridgewater, MA	Leominster, MA	Stockbridge, MA	St. Anthony, MN
Brimfield, MA	Leverett, MA	Stoughton, MA	White Bear Lake, MN
Buckland, MA	Lexington, MA	Sunderland, MA	Ballwin, MO
Cambridge, MA	Lincoln, MA	Sutton, MA	Belton, MO
Canton, MA	Lowell, MA	Swansea, MA	Branson, MO <sup>^</sup>
Carver, MA	Ludlow, MA	Tewksbury, MA	Brentwood, MO
Charlemont, MA	Lynn, MA	Tisbury, MA	Clayton, MO <sup>^</sup>
Chatham, MA	Lynnfield, MA	Truro, MA	Clinton, MO
Chelmsford, MA	Marblehead, MA	Tyngsborough, MA	Creve Coeur, MO
Chelsea, MA	Marion, MA	Tyringham, MA	Excelsior Springs, MO
Chilmark, MA	Marlborough, MA	Wakefield, MA	Farmington, MO
Cohasset, MA	Marshfield, MA	Walpole, MA	Fulton, MO
Danvers, MA	Mashpee, MA	Watertown, MA	Grandview, MO
Dartmouth, MA	Medfield, MA	Wayland, MA	Hannibal, MO

Higginsville, MO	Edwards, MS	Picayune, MS	Linton, ND
Independence, MO	Ellisville, MS	Pickens, MS	Lisbon, ND
Jefferson City, MO	Ethel, MS	Pittsboro, MS	Munich, ND
Kansas City, MO	Farmington, MS	Plantersville, MS	Napoleon, ND
Kearney, MO	Fayette, MS	Poplarville, MS^	Pembina, ND
Kennett, MO	Flora, MS	Prentiss, MS	Walhalla, ND
Kirkwood, MO	Florence, MS	Quitman, MS	West Fargo, ND
Lake Saint Louis, MO	Forest, MS	Renova, MS	Williston, ND
Lee's Summit, MO	Friars Point, MS	Ridgeland, MS	Grand Island, NE
Liberty, MO	Fulton, MS	Rolling Fork, MS	Humboldt, NE
Maryville, MO	Georgetown, MS	Roxie, MS	Lincoln, NE
Nevada, MO	Glendora, MS	Saltillo, MS	Atlantic City, NJ
North Kansas City, MO	Greenwood, MS	Scooba, MS	Newark, NJ
O'Fallon, MO	Hattiesburg, MS	Sebastopol, MS	Albuquerque, NM
Rolla, MO	Heidelberg, MS	Senatobia, MS	Bayard, NM
Sedalia, MO	Hernando, MS	Sharkey County, MS	Dona Ana County, NM
Springfield, MO	Hollandale, MS	Shaw, MS	Edgewood, NM
St. Joseph, MO	Holly Springs, MS	Shubuta, MS	Espanola, NM
St. Louis, MO	Houston, MS	Shuqualak, MS	Mesilla, NM
Warrensburg, MO	Indianola, MS	Sidon, MS	Santa Fe, NM
Washington, MO	Isola, MS	Sledge, MS	Cohoes, NY
Alligator, MS	Itta Bena, MS	Southaven, MS	Lee, NY
Amory, MS	Iuka, MS	Starkville, MS	Nassau County, NY^
Anguilla, MS	Jackson, MS	State Line, MS	New York City, NY
Arcola, MS	Jonestown, MS	Summit, MS	Suffolk County, NY^
Artesia, MS	Kosciusko, MS	Sumner, MS	Tompkins County, NY^
Baldwyn, MS	Lambert, MS	Sumrall, MS	Westchester County, NY^
Bassfield, MS	Laurel, MS	Tchula, MS	Bexley, OH
Belmont, MS	Lexington, MS	Tupelo, MS	Columbus, OH
Belzoni, MS	Louise, MS	Tutwiler, MS	Dublin, OH
Beulah, MS	Louisville, MS	Utica, MS	Gahanna, OH
Booneville, MS^	Lucedale, MS	Vaiden, MS	Grandview Heights, OH
Brandon, MS	Lula, MS	Verona, MS	Granville, OH
Brooksville, MS	Lumberton, MS	Walnut, MS	Heath, OH
Bruce, MS	Lyon, MS	Walnut Grove, MS	Marble Cliff, OH
Byram, MS	Macon, MS	Webb, MS	New Albany, OH
Calhoun City, MS	Madison, MS	Weir, MS	Oberlin, OH
Canton, MS	Madison County, MS	Wesson, MS	Powell, OH
Cary, MS	Magee, MS	Wiggins, MS	Summit County, OH^
Centreville, MS	Mantachie, MS	Woodland, MS	Upper Arlington, OH
Charleston, MS	Marks, MS	Woodville, MS	Westerville, OH
Clarksdale, MS	Mayersville, MS	Yalobusha County, MS^	Worthington, OH
Coahoma, MS	Meadville, MS	(except municipalities with	Ashland, OR
Coahoma County, MS	Mendenhall, MS	ordinances prohibiting	Benton County, OR
Coldwater, MS	Meridian, MS	smoking in all workplaces	Corvallis, OR
Collins, MS	Metcalfe, MS	and public places)	Cottage Grove, OR
Corinth, MS^	Moorhead, MS	Helena, MT	Dallas, OR
Courtland, MS	Morton, MS	Missoula, MT	Eugene, OR
Crawford, MS	Moss Point, MS	Yellowstone County, MT^	Independence, OR
Cruger, MS	Nettleton, MS	Beaufort County, NC	Philomath, OR
Crystal Springs, MS	New Albany, MS	Bismarck, ND	Aiken, SC
Drew, MS	New Augusta, MS	Cavalier, ND	Aiken County, SC^
Duck Hill, MS	Noxapater, MS	Devils Lake, ND	(except the cities of Aiken
Duncan, MS	Oakland, MS	Dickinson, ND	and North Augusta)
Durant, MS	Okolona, MS	Fargo, ND	Beaufort, SC
Eden, MS	Petal, MS	Grand Forks, ND	Beaufort County, SC

Blacksburg, SC	Combes, TX	Rio Hondo, TX	Jefferson County, WI
Camden, SC	Copperas Cove, TX	Robinson, TX	Kenosha, WI
Cayce, SC	Corpus Christi, TX	Rowlett, TX	La Crosse County, WI
Chapin, SC	Dallas, TX	San Angelo, TX	Lake Delton Village, WI
Chesnee, SC	Del Rio, TX	San Antonio, TX	Lincoln County, WI
Clinton, SC	Denison, TX	San Benito, TX	Madison, WI
Colleton County, SC <sup>+</sup>	Denton, TX	San Juan, TX	Marshfield, WI
Columbia, SC	Desoto, TX	San Marcos, TX	Merrill, WI
Denmark, SC	Donna, TX	Seagoville, TX	Middleton, WI
Easley, SC	Duncanville, TX	Socorro, TX	Milwaukee, WI
Edisto Beach, SC	Eagle Pass, TX	Southlake, TX	Monona, WI
Estill, SC	Edinburg, TX	Spring Valley, TX	Neenah, WI
Fort Mill, SC	El Cenizo, TX	Sullivan City, TX	North Hudson, WI
Goose Creek, SC	El Paso, TX	Tyler, TX	Oak Creek, WI
Greenville, SC	Elsa, TX	Universal City, TX	Onalaska, WI
Hampton, SC	Ennis, TX	Vernon, TX	Oneida County, WI <sup>+</sup>
Hartsville, SC	Flower Mound, TX	Victoria, TX	Portage, WI
Heath Springs, SC	Fort Worth, TX	Waco, TX	Prairie du Chien, WI
Hollywood, SC	Frisco, TX	Waxahachie, TX	Price County, WI <sup>+</sup>
Inman, SC	Garland, TX	Weslaco, TX	Reedsburg, WI
Kershaw, SC	Granbury, TX	Wichita Falls, TX	Rhineland, WI
Lancaster, SC	Harlingen, TX	Woodway, TX	Shorewood, WI
Lancaster County, SC	Henderson, TX	Davis County, UT	Shorewood Hills, WI
Lexington, SC	Hidalgo, TX	Clark County, WA <sup>+</sup>	Somerset, WI
Lexington County, SC	Highland Village, TX <sup>^</sup>	King County, WA <sup>+</sup>	South Milwaukee, WI
North Augusta, SC	Horseshoe Bay, TX	Kitsap County, WA <sup>+</sup>	Suamico, WI
North Myrtle Beach, SC	Houston, TX	Kittitas County, WA <sup>+</sup>	Verona, WI
Pine Ridge, SC	Huntsville, TX	Mason County, WA	Watertown, WI
Prosperity, SC	Joshua, TX <sup>^</sup>	Mill Creek, WA	Wausau, WI
Richland County, SC	La Grulla, TX	Pasco, WA	Waushara County, WI
Rock Hill, SC	La Joya, TX	Pierce County, WA <sup>+</sup>	West Allis, WI
Simpsonville, SC	La Villa, TX	Spokane County, WA <sup>+</sup>	Weston, WI
South Congaree, SC	Lancaster, TX	Tacoma, WA	Winnebago County, WI
Spartanburg, SC	Laredo, TX	Whatcom County, WA <sup>+</sup>	Wisconsin Dells, WI
Springdale, SC	Little Elm, TX	Appleton, WI	Wisconsin Rapids, WI
Sumter, SC	Lufkin, TX	Ashwaubenon, WI	Barbour County, WV <sup>+</sup>
Surfside Beach, SC	Lyford, TX	Beaver Dam, WI	Berkeley County, WV <sup>+</sup>
Walterboro, SC	Marshall, TX	Beloit, WI	Braxton County, WV <sup>+</sup>
West Columbia, SC	McAllen, TX	Big Bend, WI	Brooke County, WV <sup>+</sup>
West Pelzer, SC	McKinney, TX	Brookfield, WI	Cabell County, WV <sup>+</sup>
Yemassee, SC	Mercedes, TX	Cedarburg, WI	Calhoun County, WV <sup>+</sup>
York County, SC	Mission, TX	Chippewa County, WI <sup>+</sup>	Doddridge County, WV <sup>+</sup>
Abilene, TX	Missouri City, TX	Chippewa Falls, WI	Grant County, WV <sup>+</sup>
Alamo, TX	Nacogdoches, TX	Dane County, WI	Greenbrier County, WV <sup>+</sup>
Alton, TX	New Braunfels, TX	De Pere, WI	Hampshire County, WV <sup>+</sup>
Anthony, TX	Palmhurst, TX	Eau Claire, WI	Hancock County, WV <sup>+</sup>
Arlington, TX	Palmview, TX	Eau Claire County, WI	Harrison County, WV <sup>+</sup>
Austin, TX	Patton Village, TX <sup>^</sup>	Fennimore, WI	Jackson County, WV <sup>+</sup>
Baytown, TX	Pearland, TX	Fitchburg, WI	Kanawha County, WV <sup>+</sup>
Beaumont, TX	Penitas, TX	Florence County, WI <sup>+</sup>	Lewis County, WV <sup>+</sup>
Beeville, TX	Pharr, TX	Fond du Lac, WI	Lincoln County, WV <sup>+</sup>
Benbrook, TX	Plano, TX	Glendale, WI	Marlinton, WV
Brookshire, TX	Portland, TX <sup>^</sup>	Green Bay, WI	Mason County, WV <sup>+</sup>
Brownsville, TX	Prairie View, TX	Greenfield, WI	Mineral County, WV <sup>+</sup>
Burkburnett, TX	Raymondville, TX	Hudson, WI	Monongalia County, WV <sup>+</sup>
College Station, TX	Red Oak, TX	Janesville, WI	Monroe County, WV <sup>+</sup>

Morgantown, WV	Pocahontas County, WV <sup>+</sup>	Summers County, WV <sup>+</sup>	Wood County, WV <sup>+</sup>
Nicholas County, WV <sup>+</sup>	Preston County, WV <sup>+</sup>	Taylor County, WV <sup>+</sup>	Burlington, WY
Ohio County, WV <sup>+</sup>	Randolph County, WV <sup>+</sup>	Tucker County, WV <sup>+</sup>	Mountain View, WY
Pendleton County, WV <sup>+</sup>	Ritchie County, WV <sup>+</sup>	Upshur County, WV <sup>+</sup>	
Pleasants County, WV <sup>+</sup>	Roane County, WV <sup>+</sup>	Wirt County, WV <sup>+</sup>	

<b>Total: 976</b>
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<sup>^</sup>By law, some cities and counties do not have freestanding bars. Note that such places are still included here, since the law provides smokefree protections in all existing venues.

<sup>+</sup>Law pertains to both incorporated and unincorporated areas of county.

<sup>\*</sup>Includes both public and private non-hospitality workplaces, including, but not limited to, offices, factories, and warehouses.

<sup>\*\*</sup>Includes any attached bar in the restaurant.

**Only laws reviewed and analyzed by ANR Foundation staff using standardized criteria are included on these lists. Omission of a particular law may be the result of differences of opinion in interpretation, or because staff have not yet analyzed the law.**

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